

Health, Safety and Environment Policy (HSE)



“By working together, we can achieve our goals of a safe and sustainable future.”

As the CEO of Velan, one of the world’s foremost manufacturers of industrial steel valves, and a renowned leader in quality and innovation, I affirm our unwavering commitment to the health and safety of all our employees, contractors, and visitors. We are committed to complying with all applicable health, safety, and environmental laws and regulations. At Velan, we consider our Health, Safety, and Environment (HSE) Policy to be an embodiment of our core values, including innovation, customer focus, quality, family spirit, and unwavering integrity.

We have established an HSE system that is at the forefront of our commitment to managing health, safety, and environmental concerns, with particular emphasis on the responsible management of residual materials. These objectives, integral to our corporate culture, are supported by our leadership team, supervisors, dedicated employees, and collaborative committees, thereby ensuring that we consistently meet our commitments.

Our HSE Management system adheres to the standards set forth by ISO 45001 and ISO 14001. It is designed to identify, assess, and effectively control risks, ensuring a workplace that is free from harm. It further facilitates clear and concise communication of HSE instructions and the provision of comprehensive training, equipping our workforce with the necessary skills and knowledge to maintain a safe and environmentally responsible workplace.

This commitment is not only a corporate responsibility but also a testament to our unwavering dedication to the wellbeing of our employees, environmental protection, and pollution prevention. It is my pledge, on behalf of Velan, to uphold these principles and lead by example, championing a culture of health, safety, and environmental responsibility in everything we do. Together, we can forge a safer and more sustainable future.

Rishi Sharma,
President and CEO

Our HSE Policy reflects our core values, and it is our pledge to uphold the following principles:

- 1. Protecting Our People:** We are committed to providing a safe and healthy work environment for all our employees, contractors, and visitors. We will continuously identify and mitigate workplace hazards, promote responsible work practices, and invest in training and education to ensure the well-being and development of our team.
- 2. Environmental Stewardship:** We will strive to minimize our environmental impact by complying with all relevant environmental laws and regulations. We will work to reduce our carbon footprint, conserve natural resources, and responsibly manage waste and emissions.
- 3. Compliance and Accountability:** We will conduct our operations with integrity and in compliance with all applicable HSE laws, regulations, and industry standards. We will regularly evaluate our HSE performance, set objectives, and report transparently on our progress.
- 4. Continuous Improvement:** We are dedicated to the ongoing improvement of our HSE practices. We encourage our employees to actively participate in identifying opportunities for enhancement and will provide the necessary support and resources to implement necessary changes.
- 5. Emergency Preparedness:** We will develop and maintain robust emergency response plans to safeguard the well-being of our employees and protect the surrounding communities in the event of any incidents or accidents.
- 6. Stakeholder Engagement:** We recognize the importance of open and honest communication with our stakeholders, including employees, customers, suppliers, and the communities where we operate. We will actively engage with these stakeholders to address their concerns, share information, and seek input in our HSE initiatives.
- 7. Risk Management:** We will integrate HSE considerations into our decision-making processes and risk management strategies to prevent accidents, injuries, and environmental harm.

This HSE Policy Statement is the foundation of our commitment to health, safety, and the environment.

Quality that lasts.